

## **ASSIGNMENT OF PRE-EMPLOYMENT WORKS**

1. I, [Assignor], an individual residing at [Assignor's Address] ("Assignor"), for good and valuable consideration the receipt and sufficiency of which are hereby acknowledged, do hereby grant, transfer, convey and assign to [Company] ("Company"), with a mailing address at [Company's Address], its successors and assigns, all right, title, and interest in and to all work and materials relating to my software identified as "[Name/Description of Software]", including the copyright, patent, trade secret rights, and all other right, title, and interest therein, and consisting of all existing source code, object code, documentation, flow charts, design documents, and record and file layouts relating thereto, and all trademarks, service marks, logos and trade dress associated therewith, if any, (collectively the "Works"). This exclusive conveyance shall include, but is not limited to, the rights to publish, reproduce, transmit, adapt, prepare derivative works, sell, or otherwise make use of the Works (including all subsequent additions, revisions, supplements to, and versions of the Works and derivatives, regardless of length or nature) throughout the world, in any form or medium and in any language, and to license or otherwise transfer to others the rights commensurate herewith in connection with the Works.

2. I have not granted any license to use any of the Works, including the software, to anyone else except: [List of Licenses]. All such licenses, if any, are hereby assigned to Company.

3. I hereby grant to Company, its successors and assigns, the right to file copyright and patent applications in the United States and throughout the world for the Works in the name of Company, its successors and assigns. I hereby agree that Company, its successors and assigns may act as attorney-in-fact to execute any document that Assignor, its successors and assigns, deem necessary to record this grant with the United States Copyright office or elsewhere. If requested, I agree to execute any and all copyright, patent, or trade secret assignments, certificates, applications or documents requested by Company, its successors and assigns. The cost of recording and registering ownership rights in the Works shall be borne solely by Company, its successors and assigns.

Date: \_\_\_\_\_

[Assignor]

State of \_\_\_\_\_ )

County of \_\_\_\_\_ )

On this \_\_\_\_\_, before me personally appeared [Assignor], to me known to be the person described in and who executed the foregoing instrument and acknowledged that [Assignor] executed the same as [His/Her] free act and deed.

\_\_\_\_\_

Notary Public