

AGREEMENT FOR SEPARATION OF EMPLOYMENT

_____ ("Employer") and _____ ("Employee") agree as follows:

1. Employee was hired on _____, as _____, in _____, California. Employee was terminated on _____, 19____.

2. Employee is not entitled to a severance allowance from Employer, but in consideration for this Agreement For Separation of Employment ("Agreement"), Employer will pay to Employee a severance allowance in the amount of _____ Dollars (\$_____).

3. Employer will pay to Employee the following net amounts (which are reduced by the normal wage deductions):

Vacation Pay: \$ _____

Final Wages: \$ _____

4. In consideration for the payments stated in Paragraphs 2 and 3, Employee releases Employer, and its subsidiaries, successors and assigns, employees, officers and directors from any and all claims, demands and causes of action of any kind or nature, whether known or unknown or suspected or unsuspected to Employee, which Employee now owns or holds, or has at any time before this owned or held against Employer; including specifically any and all claims, demands, grievances, and causes of action which arise out of, or are in any way connected with Employee's employment or the termination of that employment by Employer, or which arise out of or are in any way connected with any loss, damage, grievance, or injury whatever to Employee, resulting from any act or omission by or in the part of Employer committed prior to the date of this Agreement.

5. It is Employee's intention that Employees' execution of this Agreement will forever bar every claim, demand and cause of action described earlier in this Agreement. Because this is Employees intention, Employee expressly waives any rights and benefits conferred upon employee by the provisions of Section 1542 of the California Civil Code Section 1542 provides:

"A general release does not extend to claim which the creditor does not know or suspect to exist in his favor at the time of executing this release, which if known by him must have materially affected his settlement with the debtor."

6. This Agreement, and the content of the discussions pertaining to it between the parties, shall be considered confidential. No party shall disclose, or allow disclosure of, in any manner (written or oral) the terms, or the fact of performance, of this Agreement, or the content of discussions pertaining to it.

Dated: _____
[Employee's Name]

[EMPLOYER NAME]

Dated: _____ by _____
Name
Title